



Are you our next  
Colleague in the  
Baseload Capital  
Operations Team?

**APPLY TODAY**

## We are looking for a strategic and hands on manager to build and lead our Center of Excellence to enable best in class geothermal project development

As the Head of Center of Excellence, you drive the work to develop and ensure that project development in Baseload Power Companies is performed with high quality and increased predictability to become the best in class globally

**In alignment with the Operational Development Director, Country managers, and other stakeholders, you will:**

- Build a virtual team of subject matter experts within relevant areas in the geothermal project development process, from lead generation to O&M
- Lead and manage accountability of your team
- Define and secure the execution of exploration plans
- Define and educate in current industry best practices as well as develop and implement new industry best practices
- Drive the work to define what the future of geothermal project development looks like and the steps to get there

**As part of the Baseload Power Leadership team, you will also contribute to:**

- Improving our ways of working
- Shaping our long-term market view

**As part of the Baseload Capital team, you will contribute to our long term goal of becoming the #1 geothermal platform globally!**

**We believe that you have:**

- A master's degree in a relevant field (geosciences or engineering)
- +10 years of industry experience
- Experience in building and leading teams, preferably in a matrix organization
- A comprehensive commercial understanding of Geothermal project development
- Experience managing P&L
- A comprehensive understanding of the different disciplines and aspects of developing a Geothermal Project.
- A superpower

**All employees are expected to live by and contribute to Baseload's official values:**

- **Resilience** – A personal ability to bounce back when discouraged, learn from your mistakes, and collaborate with others in order to overcome any hurdle.
- **Innovative** – An openness to new ideas for improving the way we work and how we build our business and power plants.
- **Visionary pioneering** – Ability to recognize and seize opportunities, and not let the risk get in the way of doing what is right or inspiring others to achieve desired results together.

**Reports to:** Chief Operating Officer  
**Location:** Flexible but includes frequent travels  
**Employment form:** Full time

