



BASELOAD CAPITAL

ASSOCIATE TO BASELOAD CAPITAL FINANCE TEAM

Do you want to utilize your financial background to contribute to the energy transition at a fast-growing company funded by some of the world's best investors? At Baseload Capital, our mission is to be a catalyst for renewable energy by developing heat power plants worldwide. We are looking for an associate to our finance and investment team who will be part of proposing optimal financing schemes, executing capital raises as well as supporting our investment and M&A activities.

PURPOSE OF POSITION

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DUTIES / RESPONSIBILITIES

You will work under supervision of the Finance Manager and are expected to deliver results under the guidance of the Finance Manager, Finance Team, Investment Managers, management, and team.

FINANCIAL ANALYSIS AND MODELLING

- Communicate well with Finance Manager and Investment Managers of each market to gather project pipeline information and create reasonable Baseload group financial projection model;
- Analyse financial performance of Baseload Capital Sweden and projects, and proactively propose methods to improve financial performance and cash management efficiency;
- Monitor investment portfolio with Investment Managers and Baseload Capital Finance Team;

FINANCING SCHEME PROPOSAL

- Evaluate various financial products and propose optimal financing scheme for Baseload Capital Sweden;
- Support Investment Managers to structure optimal financing scheme for each project;

EXECUTION OF FINANCING / M&A ACTIVITIES

- Prepare Investment Memorandum and Group Financial Projection / Valuation Model for potential investors. Lead and coordinate due diligence process for potential investors;
- Support Finance Manager for term sheet and documentation negotiations / process.
- Support CEO, Finance Manager and Investment Managers to evaluate M&A opportunities and support executions;

REPORTING TO INVESTORS

- Prepare reporting material and presentations for investors.

COMPETENCIES

The following competencies are expected:

Resilience – A personal ability to bounce back when discouraged, learn from your mistakes, and collaborate with others in order to overcome any hurdle;

Innovative – An openness to new ideas for improving the way we work and how we build our business and plants;

Visionary pioneering – Ability to recognize and seize opportunities, and not let the risk get in the way of doing what is right or inspiring others to achieve desired results together;

Business Focus – Ability to apply appropriate principles and practices to maximise return on investments, while meeting compliance obligations;

Analytical Skill – Ability to collect and analyse information, problem solve and make decisions;

Relationship Management and Teamwork – Commitment to develop and maintain effective relationships with individuals, teams, and external business partners;

Communication – Ability to ask questions in a timely manner and is not afraid to ask for support, express and present ideas and results in a clear and concise manner (orally, and in writing);

Professional Integrity – Is dependable and trustworthy, and conducts business in a manner that conveys high personal and professional standards;

Initiative and Leadership – Have the curiosity to learn, seek and implement better ways of doing things, the ability to inspire others to achieve desired results, and to develop and coach others to realise their full potential.

REQUIREMENTS/EDUCATION/QUALIFICATIONS

- A master degree in finance or MBA, or compatible commercial experience;
- A prior work experience of at least 2 years in the similar work scenario in an investment bank / a financial institution or similar
- Ambitious, goal oriented, self-reliant, well-organized and analytical;
- Solid financial modelling and valuation expertise;
- Proficient with PowerPoint
- Excellent communication and presentation

Location: [Baseload Capital's office in central Stockholm. The position requires occasional domestic and overseas travel.]

